

EXHIBIT 2

[Redacted Version]

*(Redacts Material from
Conditionally Sealed Record)*

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16 **UNITED STATES DISTRICT COURT**
17 **NORTHERN DISTRICT OF CALIFORNIA**
18 **SAN FRANCISCO DIVISION**
19

20 IN RE: UBER TECHNOLOGIES, INC.,
PASSENGER SEXUAL ASSAULT
21 LITIGATION

Case No. 3:23-md-03084-CRB (LJC)

**DECLARATION OF JILL HAZELBAKER
IN SUPPORT OF DEFENDANTS’ MOTION
FOR PROTECTIVE ORDER**

22 _____
23 This Document Relates to:
24 ALL MATTERS
25 _____
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Judge: Hon. Lisa J. Cisneros
Courtroom: G – 15th Floor

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DECLARATION OF JILL HAZELBAKER

I, Jill Hazelbaker, declare pursuant to 28 U.S.C. § 1746:

1. I am over 18 years of age, of sound mind, and competent to make the statements in this declaration. This declaration and information are provided pursuant to and under the provisions of the protective order previously entered in this matter.

2. I submit this declaration in support of Defendants’ Motion for Protective Order, filed on February 28, 2025.

3. I have been employed by Defendant Uber Technologies, Inc. (“Uber”) since November 2015. I am currently the [REDACTED]

[REDACTED] for Uber and [REDACTED]

[REDACTED] I report directly to Uber’s [REDACTED]

4. I have held the following titles since November 2015: [REDACTED]

[REDACTED] (November 2015 to April 2017); [REDACTED]

[REDACTED] (April 2017 to July 2019); [REDACTED]

(July 2019 to June 2024); and [REDACTED]

[REDACTED] (June 2024 to present).

5. My job responsibilities include supervising the global teams responsible for the company’s marketing, communications, and public policy efforts. These teams include the economics and policy research team, the business-to-business marketing team, the corporate communications team, and the internal communications team, among many others. The teams I manage collectively comprise over 900 people globally.

6. I understand that this case involves Uber’s Mobility operating segment, and centers on alleged instances of sexual misconduct perpetrated by drivers using the Uber platform against Plaintiffs and Plaintiffs’ allegation that Uber failed to implement policies that adequately address risks of harm to riders.

7. Given my position in the company, I do not possess unique personal knowledge concerning the issues presented by Plaintiffs’ lawsuits. For example, I am not involved with driver

1 background checks. I am not responsible for responding to or investigating incidents of any nature
2 between drivers and riders, including Plaintiffs' alleged incidents of sexual misconduct. I do not
3 make decisions regarding rider or driver account deactivations. I am also not responsible for the
4 development, implementation, or execution of the safety measures and practices that are the focus
5 of Plaintiffs' lawsuits. Any knowledge I may have of those matters would be information that
6 would have been reported to me by other executives or others directly responsible for those matters.

7 8. To the extent Plaintiffs seek my deposition because they would like to learn more
8 about Uber's communications or marketing efforts relating to safety, I understand that Plaintiffs
9 plan to depose multiple Uber employees, both current and former, who were directly responsible
10 for those matters and/or reported to me.

11 9. For example, Plaintiffs plan to depose [REDACTED]
12 [REDACTED] was previously [REDACTED] In that
13 position, [REDACTED] was directly involved in the communications strategy for Uber's First
14 Safety Report and had responsibility for Uber's public communications concerning safety.

15 10. I understand Plaintiffs will depose [REDACTED] and [REDACTED]
16 [REDACTED] and already deposed [REDACTED] [REDACTED] has worked in [REDACTED]
17 [REDACTED] and is the [REDACTED] was
18 employed by Uber from 2016 to 2020 and served in Safety Communications roles and as the [REDACTED]
19 [REDACTED] was the [REDACTED]
20 [REDACTED] served as [REDACTED]
21 [REDACTED] I do not believe that I have knowledge regarding Uber's safety communications
22 that is unique to me or cannot be obtained from [REDACTED]
23 [REDACTED] or [REDACTED] who all held direct responsibility for safety communications.

24 11. Likewise I understand that Plaintiffs have deposed, or will depose, multiple
25 individuals with direct responsibilities for Uber's marketing efforts, including those relating to
26 safety. These individuals include [REDACTED]
27 [REDACTED]
28 [REDACTED] and [REDACTED] and [REDACTED] who has held

1 multiple marketing roles at Uber. I do not believe that I have knowledge regarding Uber's safety-
2 related marketing that is unique to me or cannot be obtained from those individuals.

3 12. As an [REDACTED] my global responsibilities occupy a substantial amount of
4 my time and require significant attention. Time spent preparing for and attending a deposition
5 would impose a significant burden on both me and Uber given my obligations to the
6 company. Plaintiffs can obtain all the relevant information from the company from others who
7 have more focused oversight, responsibility, and knowledge of the issues presented and alleged in
8 this case without diverting my attention from my responsibilities.

9 I declare under penalty of perjury that the foregoing is true and correct.

10 Executed on February 21, 2025, in Washington, D.C.

11 *Jill Hazelbaker*

12 _____
Jill Hazelbaker